



APPLICANT SELF IDENTIFICATION FORM

Required Information

Name: _____

Date of Application: _____

Position(s) for which you are applying: _____

Voluntary Information

Accomack County strives to comply with regulations for equal employment opportunity and affirmative action (EEO/AA), we track our applicants by gender and race/ethnicity and the position for which they applied. This aggregate data is reported annually. We are an organization that values diversity and encourages women and minorities to apply. For this reason, we invite you to indicate your gender and race/ethnicity below. This information is kept separate from your application.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. Responses will remain confidential within the Human Resources Department; and will be used only for the necessary information to include in our reporting requirements to the government. When reported, data will not identify any specific individuals.

Gender: Male Female

Race/Ethnic Identification (check one):

Are you Hispanic or Latino? Yes No

If you answered "Yes" you have completed this form. If you answered "No" please select a race from the options below.

- Black or African American (a person having origins in any of the black racial groups of Africa)
- White (a person having origins in any of the original peoples of Europe, the Middle East, or North Africa)
- Native Hawaiian or Other Pacific Islander (a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands)
- Asian (a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)
- American Indian or Alaska Native (a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.)
- Two or More Races (a person who primarily identifies with two or more of the above race/ethnicity categories)
- I do not wish to disclose